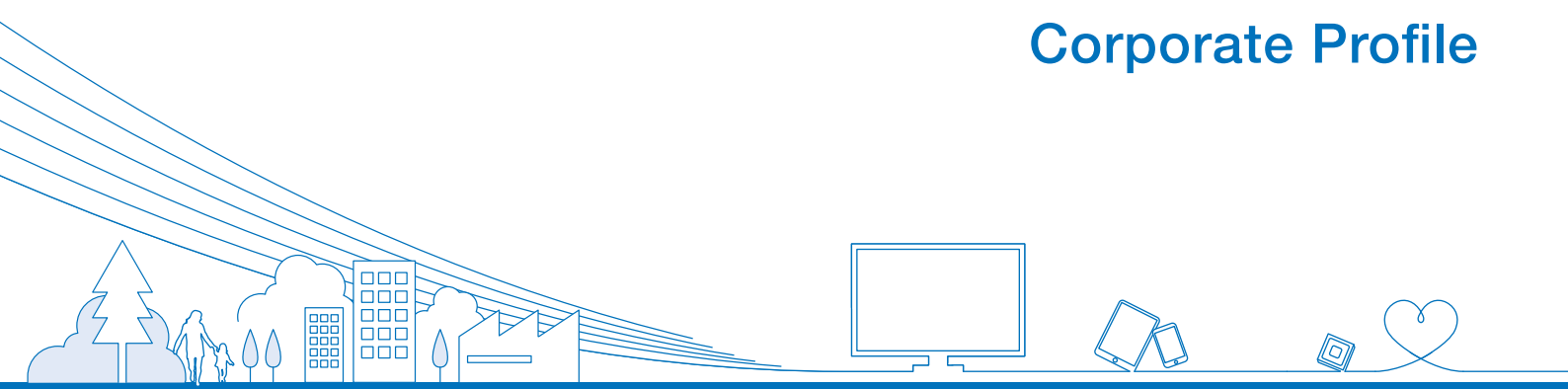


Creation & Harmony



SK- Electronics CO., LTD.

Corporate Profile



**On the basis of our corporate principle “Creation and Harmony,”
we have developed cutting-edge technology and
promoted globalization in tandem with the growth of
the flat panel display (FPD) industry.**

SK-Electronics Co., Ltd. is a photomask manufacturer established in 2001 spun off from the Electronics Division of SHASHIN KAGAKU CO., LTD.

In order to respond to the rapid evolution of FPDs, we continue to move forward with higher definition photomasks in advance of our competitors, operating a plant which produces ultra-large-format 10th and 11th generation photomasks. As new fields of business, we are focusing our efforts on the development of RFID and healthcare products.

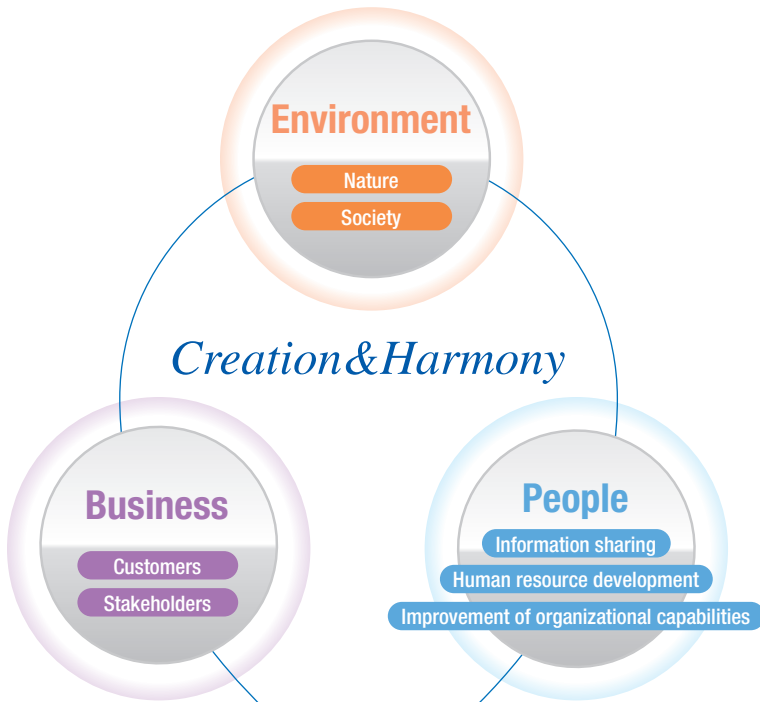
We will continue to fully exert the technology and know-how we have cultivated over the years based on our pioneering spirit and commitment to improvements through perseverance. As we maintain our position as a front runner in the photomask industry, we will accelerate the deployment of new businesses in order to continuously contribute to the creation of a prosperous future for people and society.



President & CEO

A handwritten signature in black ink, consisting of stylized Japanese characters, positioned above the printed name.

Masanori Ishida



Corporate Principle

Creation and Harmony

We place importance on “Creation” and “Harmony,” aiming to realize an affluent society.

Creation

We endeavor to create new value and contribute to society by providing better products that are demanded by society.

Harmony

We conduct corporate activities in which importance is placed on harmony with society, harmony with nature and harmony with people, thereby fulfilling our social responsibilities.



History

- 1868 The Ishida Kyokuzan Printing Works, forerunner of SHASHIN KAGAKU CO., LTD., started operation
- 1988 New plant opened at Kumiya-ma-cho, Kuse-gun, Kyoto
Introduction of world's first large-format electron-beam (EB) mask writer
- 1995 Plant and facilities revamped; manufacture of the industry's first 800mm photomask started
- 2001 Operations spun off from SHASHIN KAGAKU CO., LTD. and SK-Electronics Co., Ltd. established as an independent company**
- 2002 Consolidated subsidiary Finex Co., Ltd. established in Tainan Science-Based Industrial Park (SIPA)
- 2003 Listed on First Section of the Japan Securities Dealers Association (Now TSE-STANDARD)
- 2005 New plant built at the Kumiya-ma site (now the Kyoto Plant)
Consolidated Subsidiary SKE Korea Co., Ltd. established in Cheonan City, Chungnam, Korea
- 2009 The Shiga Plant started operations producing 10th and 11th generation photomasks.
- 2010 Consolidated Subsidiary SK-Electronics Shanghai Co., Ltd. established in Shanghai, China
- 2013 Taipei Branch opened in Taipei City, Taiwan as the business office of Finex Co., Ltd.
- 2014 Sales of glass dry etching plates for various types of offset printing launched.
A license was obtained for manufacturing and selling class-2 medical equipment.
- 2017 “Electric Stimulator WILMO” launched.
- 2018 “Picking Tag” launched.
- 2020 “Digital Colposcope Q-CO” launched.
- 2022 “Extreme tag” launched.

Large-Format Photomask Business

For larger, higher-definition FPDs (flat panel displays), SK-Electronics' "photomasks" support technological evolution.

Today, FPDs are familiar components found in TVs, smartphones, laptops, car navigation systems, and digital cameras as well as medical equipment, industrial equipment, and gaming equipment. Development of these products is ever-evolving to meet wide-ranging market needs for higher definition, higher performance, and much more.

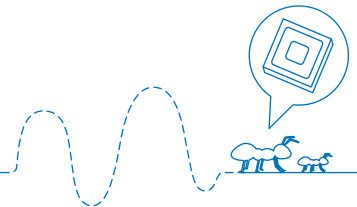
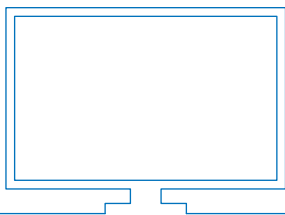
SK-Electronics' "photomasks" support the evolution of these products behind the scenes.

What is a photomask?

It is a high-definition large-sized original plate that is indispensable to the production processes of LCDs (Liquid Crystal Displays), OLED Displays (Organic LED Displays) and other FPDs, functioning like a photographic negative film.

At panel manufacturer factories, FPDs are developed and mass-produced by photolithographic techniques using SK-Electronics' "photomasks."

Supporting the evolution of FPDs, SK-Electronics will continue to meet cutting-edge customer needs.

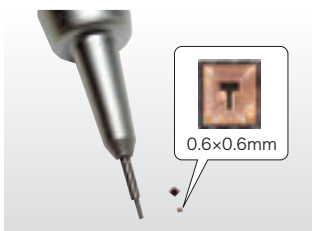


RFID Field

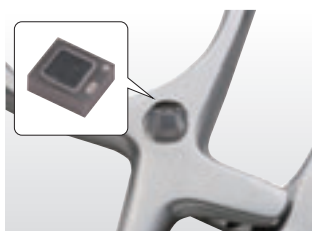
We aim to provide solutions for various sites with the world's smallest class of RFID proprietary technology.

Over the past few years, RFID has moved into the spotlight among automatic recognition technologies.

We help to solve various on-site problems in production, logistics, retail, and services through development and provision of distinctive products and solutions, including the world's smallest class of RF tags, luminescent tags, and tags that can display text information.



Extreme tag (world's smallest class)



Extreme Tag Metal version



Picking Tag



Electronic Paper Tag

Customer First

Global production, sales and support system established to enable finely-tuned services for each customer.

At SK-Electronics, we are seeking to establish relationships with our customers that will contribute to further technological developments. To that end we provide production bases and sales offices near our customers, in order to fully satisfy their needs.



Kyoto Plant

Since starting operations in 1988, the Kyoto plant has manufactured photomasks in many sizes and types. The maximum size is compatible with the 8.5th generation, and now, this plant also excels at high-value-added products.



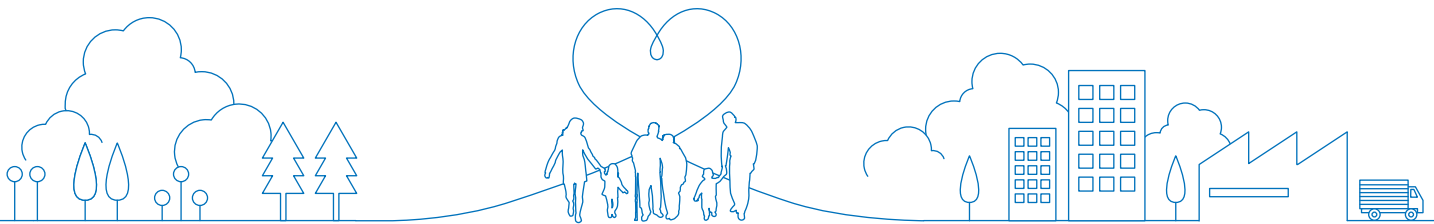
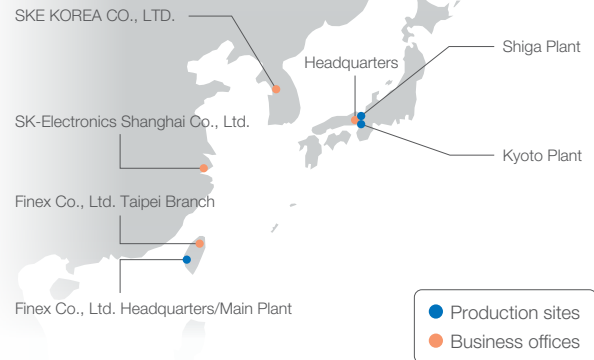
Finex Co., Ltd.

At our consolidated subsidiary, Finex Co., Ltd., established in Taiwan in 2002, photomasks up to the 8.5 generation are manufactured and mainly supplied to panel manufacturers in Taiwan and China.



Shiga Plant

In 2009, the world's first 10th generation and 11th generation supersized photomasks were first manufactured at the Shiga plant. By using the world's most advanced technology, this plant can manufacture not only 10th generation and 11th generation photomasks, but also 8.5th and previous generations of high-definition photomasks.



Healthcare Field

We look to realize a world of healthy and smiling people through manufacturing skill and services.

While flexibly adopting technologies in Japan and overseas with advanced medical systems, we will offer healthcare/medical devices and services that create harmony with people, society and nature.

We will continue to create “services” which are closer to people and make people smile.



Electric Stimulator WILMO



Digital Colposcope Q-CO



Corporate Governance

Basic ideas on corporate governance

In our group, we recognize the necessity for building up and reinforcing corporate governance as one of our management challenges, improving management transparency for stakeholders within and outside of the company such as shareholders, customers, local communities and corporate members, and the implementation of company management with importance placed on compliance, thereby continuously enhancing the value of the company.

Compliance

Basic policy on compliance

We conduct sound and fair business practices not only in compliance with laws and regulations, but also through initiatives according to the norms of the society and corporate ethics, thereby making contributions that benefit society.

Internal report

We have established an internal reporting protection rule, thereby preventing misconduct due to violation of laws or acts of dishonesty and detecting them early. We have also provided a help line for securing social credibility.

Internal control system

For the purpose of managing the organization in a sound and efficient manner, we have established and operated an internal control system across the group to attain four objectives, that is, reliability of financial reports, compliance with laws and regulations related to business activities, effectiveness and efficiency of business operations, and safeguarding of assets. The effectiveness of the internal control system is subject to audits conducted in collaboration with the audit and supervisory committee, accounting auditor, and audit office.

Response to antisocial forces

In our group, we observe a basic policy of prohibiting any connection with antisocial forces that pose a threat to the order and safety of civil society, firmly refuse any demand from antisocial forces, and never transact business with enterprises, groups or individuals involved with these forces.

Regarding the response to antisocial forces, we work in collaboration with legal experts, law enforcement and related organizations, promoting development and buildup of the company structure.



Social Contribution Activities

Cleanup activities in the surrounding environments of business entities

As social contribution activities to the local areas where our business entities are located, we conduct cleanup activities once a week in an area near our business entities. Our sincere activities and efforts are highly appreciated by local people with whom greetings are always pleasantly exchanged. In addition to the weekly cleanup activities in local areas, the Environment Committee holds activities of wide-area clean up in the surrounding environments of our business entities several times a year.

Ecocap Movement

Caps of plastic bottles are collected at each of our business entities and sold to recycling companies. Profits obtained by reusing the caps are used to send BCG and polio vaccines to children in developing countries. The Ecocap Movement leads to environmental policies such as recycling of used materials and reduction of CO₂ emissions, in addition to social contributions.

Contribution to biodiversity

Living things on Earth uniquely evolve and adapt to a variety of environments, and they live in a symbiotic relationship with each other. The intricate and intertwined biodiversity of living things supports our lives and livelihoods. As part of our biodiversity conservation activities, we are assisting in efforts to rid Lake Biwa of invasive foreign fish species in order to conserve its ecosystem.

Sponsorship of the NPO Corporation Kids Art Project

In support of the efforts of the NPO Corporation Kids Art Project, we manufacture ZellaMed stethoscopes using works created by children (paintings, chigiri-e (collage art), etc.) as their film surfaces.

We contribute to activities that improve medical environments for children's wards and pediatric patients through wide-scale PR efforts of the Project's initiatives and sales of the stethoscopes for pediatric-related societies and the Kids Art Project EC site.

International Standards (ISO) ISO9001, ISO14001, ISO45001 and ISO13485

SK-ELECTRONICS has implemented through the ISO certification process to conform to global market standards and to ensure that we work in harmony with the Earth's environment. In our group, as the former SHASHIN KAGAKU CO., LTD., we obtained international standard ISO9001 certification for quality management in our large-format photomask business. In 2002, we acquired certification under the ISO14001 standard, an international standard for environmental management as a management tool aiming to improve the global environment. We also acquired OHSAS18001, an international standard for

occupational safety and health, in our Kyoto Plant in 2012. In 2020, we moved on to acquiring the ISO45001 certification. In the healthcare field, we acquired certification under ISO13485, which is an international standard of quality management systems for medical devices. Our Finex Co., Ltd. subsidiary also acquired quality management system ISO9001 certification in 2004. Our Finex Co., Ltd. also acquired environmental management system ISO14001 certification in 2008, doing its part to transform into a recycling-oriented society.

Quality Approach

In our group, based on an idea of “customer first” and “quality priority,” we are committed to improvement of products and services.

Our quality policy

In order to realize “provision of quality and services that will satisfy our customers,” we promote the following activities by continuously pursuing advanced production technology we have cultivated over the years and our creative technological development on the basis of our corporate principle, “Creation and Harmony.”

1. We are committed to increasing customer satisfaction.

- ① We pick up on market changes in a timely manner and engage in marketing activities corresponding to customer needs.
- ② We endeavor to enhance our technical and production capabilities to adequately respond to customer needs.

2. We endeavor to raise the quality of our work through ongoing improvements.

- ① We endeavor to improve productivity through visual control of information.
- ② We improve quality and cost through review and release.
- ③ We provide high quality products through process-oriented improvement activities.

3. We ensure quality on a global basis at our facilities in Japan and other countries.

- ① We endeavor to enhance our quality assurance system.
- ② We share quality information.
- ③ We endeavor to enhance our quality management system.

4. We maintain effectiveness of our quality management system.

- ① We provide products that comply with laws and regulations.
- ② We comply with requirements of quality standards.
- ③ We conduct reviews to maintain effectiveness and validity.

Environmental Approach

Our environmental philosophy

In accordance with our management principles, we hold deep respect for and cherish nature, and seek to improve the environment through our corporate activities and create harmony with nature.

Our environmental policy

With our basic stance of “we at SK-Electronics are all responsible for our commitments to environmental conservation,” we evaluate the environmental impact of our business activities, products, and services, and we will continue to address environmental issues in an ongoing manner under the following policies:

1. We strive to save resources and energy to prevent global warming;
2. We will contribute to the transformation to a recycling-oriented society by preventing pollution (3R's* initiative);
3. We work towards green procurement and strive to manufacture environment-friendly products;
4. We will comply with relevant environmental laws, regulations and agreements etc.;
5. We will implement environmental educational programs and enhance environmental awareness;
6. We engage in social contribution activities.
7. We will continuously improve the environmental management system in order to enhance environmental performance;
8. We will familiarize our employees with this policy and further present this policy to the public;

*3R's initiative : Reduce, Reuse and Recycle

Occupational Health and Safety Approach

Our occupational health and safety philosophy

In accordance with our management principles, we consider it a corporate social responsibility to secure the occupational health and safety of the people who work at our company, and we will continue to work on enhancement of our occupational health and safety management system.

Our occupational health and safety policy

In order to protect each individual's health and safety through general business activities, we promote occupational health and safety activities based on the following policies:

1. We prevent workers' injuries and diseases, and provide safe and healthy workplaces.
2. We recognize our own occupational health and safety risks related to our business activities, eliminate hazard sources, make efforts to reduce risks, and aim at zero industrial accidents.
3. We comply with laws, regulations, agreements, and so on relevant to occupational health and safety.
4. We continually work to improve our occupational health and safety management system.
5. With respect to operation of our occupational health and safety management system, we create a mechanism in which the workers of our company can participate and hold consultations.
6. We familiarize our employees with these policies, and also present them to the public.



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