



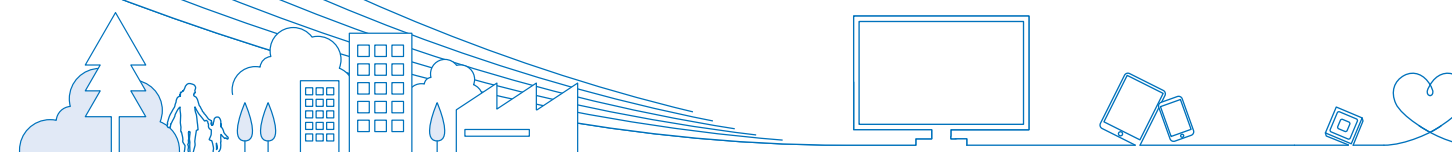
SK-Electronics CO.,LTD.
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Creation&Harmony
SK-Electronics CO.,LTD.
Corporate Profile

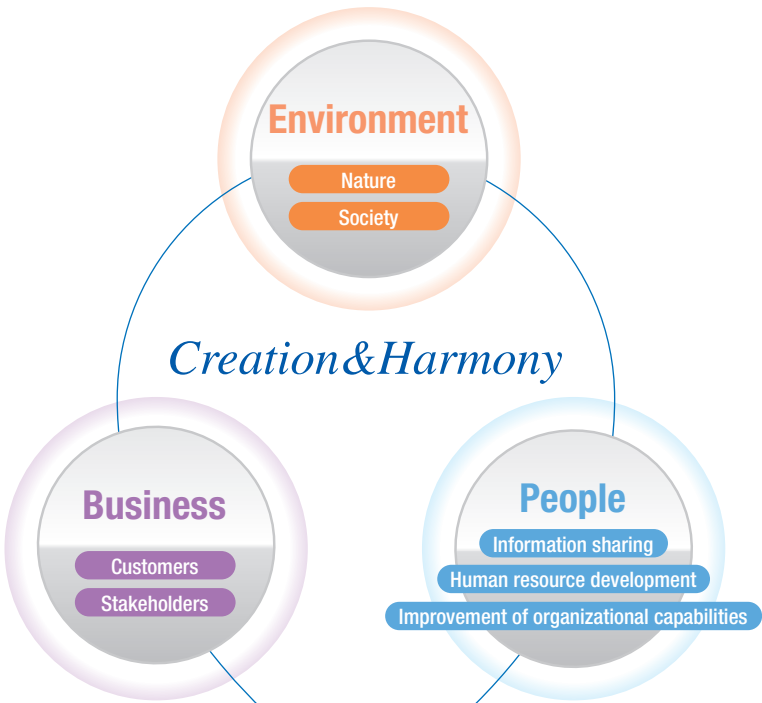


On the basis of our corporate principle “Creation and Harmony,” we have developed cutting-edge technology and promoted globalization in tandem with the growth of the flat panel display (FPD) industry.

SK-Electronics Co., Ltd. is a photomask manufacturer established in 2001 spun off from the Electronics Division of SHASHIN KAGAKU CO., LTD.

In order to respond to the rapid evolution of FPDs, we continue to move forward with higher definition photomasks in advance of our competitors, operating a plant which produces ultra-large-format 10th and 11th generation photomasks. As new fields of business, we are focusing our efforts on the development of RFID and healthcare products.

We will continue to fully exert the technology and know-how we have cultivated over the years based on our pioneering spirit and commitment to improvements through perseverance. As we maintain our position as a front runner in the photomask industry, we will accelerate the deployment of new businesses in order to continuously contribute to the creation of a prosperous future for people and society.



Corporate Principle

Creation and Harmony

We place importance on “Creation” and “Harmony,” aiming to realize an affluent society.

Creation

We endeavor to create new value and contribute to society by providing better products that are demanded by society.

Harmony

We conduct corporate activities in which importance is placed on harmony with society, harmony with nature and harmony with people, thereby fulfilling our social responsibilities.



President & CEO


Masanori Ishida

History

- | | |
|------|---|
| 1868 | The Ishida Kyokuzan Printing Works, forerunner of SHASHIN KAGAKU CO., LTD., started operation |
| 1988 | Expansion of the new plant (now our large-format photomask business) in Kumiya-ma-cho, Kuse-gun, Kyoto
Introduction of world's first large-format electron-beam (EB) mask writer equipment |
| 1995 | Plant and facilities revamped; manufacture of the industry's first 800mm photomask started |
| 2001 | Operations spun off from SHASHIN KAGAKU CO., LTD. and SK-Electronics Co., Ltd. established as an independent company |
| 2002 | Consolidated subsidiary Finex Co., Ltd. established in Tainan Science-Based Industrial Park (SIPA) |
| 2003 | Listed on First Section of the Japan Securities Dealers Association (Now TSE-STANDARD) |
| 2005 | New plant built at the Kumiya-ma site (now the Kyoto Plant)
Consolidated Subsidiary SKE Korea Co., Ltd. established in Cheonan City, Chungnam, Korea |
| 2009 | The Shiga Plant started operations producing 10 th and 11 th generation photomasks. |
| 2010 | Consolidated Subsidiary SK-Electronics Shanghai Co., Ltd. established in Shanghai, China |
| 2013 | Taipei Branch opened in Taipei City, Taiwan as the business office of Finex Co., Ltd. |
| 2014 | Sales of glass dry etching plates for various types of offset printing launched.
A license was obtained for manufacturing and selling class-2 medical equipment. |
| 2017 | “Electric Stimulator WILMO” launched. |
| 2018 | “Picking Tag” launched. |
| 2020 | “Digital Colposcope Q-CO” launched. |
| 2022 | “Extreme tag” launched.
A license was obtained for manufacturing and selling class-1 medical equipment. |
| 2025 | Made Asahitech Co., Ltd. a subsidiary. |
| 2026 | “Autonomous Reader-Writer” launched. |

Large-Format Photomask Business

For larger, higher-definition FPDs (flat panel displays), SK-Electronics' "photomasks" support technological evolution.

Today, FPDs are familiar components found in TVs, smartphones, laptops, car navigation systems, and digital cameras as well as medical equipment, industrial equipment, and gaming equipment. Development of these products is ever-evolving to meet wide-ranging market needs for higher definition, higher performance, and much more.

SK-Electronics' "photomasks" support the evolution of these products behind the scenes.

What is a photomask?

It is a high-definition large-sized original plate that is indispensable to the production processes of LCDs (Liquid Crystal Displays), OLED Displays (Organic LED Displays) and other FPDs, functioning like a photographic negative film.

At panel manufacturer factories, FPDs are developed and mass-produced by photolithographic techniques using SK-Electronics' "photomasks."

Supporting the evolution of FPDs, SK-Electronics will continue to meet cutting-edge customer needs.



Customer First

Global production, sales and support system established to enable finely-tuned services for each customer.

At SK-Electronics, we are seeking to establish relationships with our customers that will contribute to further technological developments. To that end we provide production bases and sales offices near our customers, in order to fully satisfy their needs.



Kyoto Plant

Since starting operations in 1988, the Kyoto plant has manufactured photomasks in many sizes and types. The maximum size is compatible with the 8.5th generation, and now, this plant also excels at high-value-added products.



Finex Co., Ltd.

At our consolidated subsidiary, Finex Co., Ltd., established in Taiwan in 2002, photomasks up to the 8.5 generation are manufactured and mainly supplied to panel manufacturers in Taiwan and China.



Shiga Plant

In 2009, the world's first 10th generation and 11th generation supersized photomasks were first manufactured at the Shiga plant. By using the world's most advanced technology, this plant can manufacture not only 10th generation and 11th generation photomasks, but also 8.5th and previous generations of high-definition photomasks.



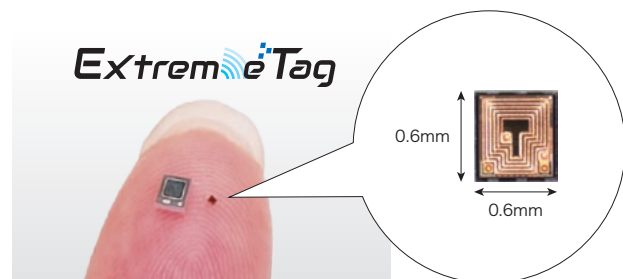
RFID Field

We aim to provide solutions for various sites using our proprietary RFID technology in the world's smallest class*.

RFID is widely adopted around the world as a key auto-identification technology.

Leveraging our "extreme" RFID technologies—including the Extreme Tag, one of the world's smallest RFID tags—we propose optimal RFID solutions tailored to customers' on-site needs and provide end-to-end support from implementation through operation.

We unlock new possibilities for even the smallest items and a wide range of on-site environments.



* Based on our research as of July 2026, among UHF band RFID IC tags.

Healthcare Field

We look to realize a world of healthy and smiling people through manufacturing skill and services.

We expand upon our accumulated electronics technology to create meaningful value that delivers health and smiles to everyone who needs support. By flexibly incorporating cutting-edge technologies from leading medical countries both in Japan and abroad, we provide healthcare and medical device services that harmonize with people, society, and nature. We continuously create experiences that are closer to everyday life and bring more smiles to our customers' lives.



Digital Colposcope Q-CO



Corporate Governance

Basic ideas on corporate governance

In our group, we recognize the necessity for building up and reinforcing corporate governance as one of our management challenges, improving management transparency for stakeholders within and outside of the company such as shareholders, customers, local communities and corporate members, and the implementation of company management with importance placed on compliance, thereby continuously enhancing the value of the company.

Compliance

Basic policy on compliance

We conduct sound and fair business practices not only in compliance with laws and regulations, but also through initiatives according to the norms of the society and corporate ethics, thereby making contributions that benefit society.

Internal report

We have established an internal reporting protection rule, thereby preventing misconduct due to violation of laws or acts of dishonesty and detecting them early. We have also provided a help line for securing social credibility.

Internal control system

For the purpose of managing the organization in a sound and efficient manner, we have established and operated an internal control system across the group to achieve four objectives, that is, effectiveness and efficiency of business operations, reliability of reporting, compliance with laws and regulations related to business activities, and safeguarding of assets. The effectiveness of the internal control system is subject to audits conducted in collaboration with the audit and supervisory committee, accounting auditor, and audit office.

Response to antisocial forces

In our group, we observe a basic policy of prohibiting any connection with antisocial forces that pose a threat to the order and safety of civil society, firmly refuse any demand from antisocial forces, and never transact business with enterprises, groups or individuals involved with these forces. Regarding the response to antisocial forces, we work in collaboration with legal experts, law enforcement and related organizations, promoting development and buildup of the company structure.



Social Contribution Activities

Cleanup activities in the surrounding environments of business entities

As social contribution activities to the local areas where our business entities are located, we conduct cleanup activities once a week in an area near our business entities. Our sincere activities and efforts are highly appreciated by local people with whom greetings are always pleasantly exchanged. In addition to the weekly cleanup activities in local areas, the Environment Committee holds activities of wide-area clean up in the surrounding environments of our business entities several times a year.

Ecocap Movement

We collect plastic bottle caps at each of our offices which are then collected by recycling companies, thereby reducing plastic waste and contributing to the realization of a recycling-oriented society through recycling of used materials and reduction of CO₂ emissions.

Contribution to biodiversity

Living things on Earth uniquely evolve and adapt to a variety of environments, and they live in a symbiotic relationship with each other. The intricate and intertwined biodiversity supports our lives and livelihoods.

As part of our biodiversity conservation efforts, we engage in activities to protect Lake Biwa and Satoyama environments, including removal of invasive fish, participation in terraced rice field volunteer work, and organizing environmental lectures.

Sponsorship of the NPO Corporation Kids Art Project

In support of the efforts of the NPO Corporation Kids Art Project, we manufacture ZellaMed stethoscopes using works created by children (paintings, chigiri-e (collage art), etc.) as their film surfaces.

We contribute to activities that improve medical environments for children's wards and pediatric patients through wide-scale PR efforts of the Project's initiatives and sales of the stethoscopes for pediatric-related societies and the Kids Art Project EC site.

International Standards (ISO) ISO9001, ISO14001, ISO45001

SK-ELECTRONICS has implemented through the ISO certification process to conform to global market standards and to ensure that we work in harmony with the Earth's environment. In our group, as the former SHASHIN KAGAKU CO., LTD., we obtained international standard ISO9001 certification for quality management in our large-format photomask business. In 2002, we acquired certification under the ISO14001 standard, an international standard for environmental management as a management tool aiming to improve the global environment.

Quality Approach

In our group, based on an idea of “customer first” and “quality priority,” we are committed to improvement of products and services.

Our quality policy

In order to realize “provision of quality and services that will satisfy our customers,” we promote the following activities by continuously pursuing advanced production technology we have cultivated over the years and our creative technological development on the basis of our corporate principle, “Creation and Harmony.”

1. We are committed to increasing customer satisfaction.

- ① We pick up on market changes in a timely manner and engage in marketing activities corresponding to customer needs.
- ② We endeavor to enhance our technical and production capabilities to adequately respond to customer needs.

2. We endeavor to raise the quality of our work through ongoing improvements.

- ① We endeavor to improve productivity through visual control of information.
- ② We improve quality and cost through review and release.
- ③ We provide high quality products through process-oriented improvement activities.

3. We ensure quality on a global basis at our facilities in Japan and other countries.

- ① We endeavor to enhance our quality assurance system.
- ② We share quality information.
- ③ We endeavor to enhance our quality management system.

4. We maintain effectiveness of our quality management system.

- ① We provide products that comply with laws and regulations.
- ② We comply with requirements of quality standards.
- ③ We conduct reviews to maintain effectiveness and validity.

Environmental Approach

Our environmental philosophy

In accordance with our management principles, we hold deep respect for and cherish nature, and seek to improve the environment through our corporate activities and create harmony with nature.

Our environmental policy

With our basic stance of “we at SK-Electronics are all responsible for our commitments to environmental conservation,” we evaluate the environmental impact of our business activities, products, and services, and we will continue to address environmental issues in an ongoing manner under the following policies:

1. We strive to save resources and energy to prevent global warming;
2. We will contribute to the transformation to a recycling-oriented society by preventing pollution (3R's* initiative);
3. We work towards green procurement and strive to manufacture environment-friendly products;
4. We will comply with relevant environmental laws, regulations and agreements etc.;
5. We will implement environmental educational programs and enhance environmental awareness;
6. We engage in social contribution activities.
7. We will continuously improve the environmental management system in order to enhance environmental performance;
8. We will familiarize our employees with this policy and further present this policy to the public;

*3R's initiative : Reduce, Reuse and Recycle

Occupational Health and Safety Approach

Our occupational health and safety philosophy

In accordance with our management principles, we consider it a corporate social responsibility to secure the occupational health and safety of the people who work at our company, and we will continue to work on enhancement of our occupational health and safety management system.

Our occupational health and safety policy

In order to protect each individual's health and safety through general business activities, we promote occupational health and safety activities based on the following policies:

1. We prevent workers' injuries and diseases, and provide safe and healthy workplaces.
2. We recognize our own occupational health and safety risks related to our business activities, eliminate hazard sources, make efforts to reduce risks, and aim at zero industrial accidents.
3. We comply with laws, regulations, agreements, and so on relevant to occupational health and safety.
4. We continually work to improve our occupational health and safety management system.
5. With respect to operation of our occupational health and safety management system, we create a mechanism in which the workers of our company can participate and hold consultations.
6. We familiarize our employees with these policies, and also present them to the public.